

Corporate Social Responsibility (CSR)

ICE SAS

In order to address the environmental, social, and ethical challenges that have become essential in our society, ICE SAS is voluntarily committed to a Social and Environmental Responsibility approach.

This charter reflects our determination to promote the implementation of CSR and sustainable development principles among our employees, suppliers, and subcontractors, following a process of continuous improvement.

Through this charter, ICE SAS undertakes to:

- Raise employees' awareness of environmental issues and the behavioural changes required in response.
- Ensure working conditions in which fundamental human rights and labour standards are respected.
- Promote diversity and combat discrimination to guarantee equal opportunities.
- Support the development of skills and the social advancement of its employees throughout their professional careers.
- Encourage its partners, subcontractors, and suppliers to embrace its values and contribute to its commitments in terms of sustainable development

We are convinced that these various measures will enable us to grow our business while respecting the principles of social and environmental responsibility.

Brie-Comte-Robert, 28 June 2024

Emmanuel THIZON
COO

