

Nuclear Safety Charter

This charter sets out ICE's guidelines in the field of Nuclear Safety. It applies throughout all stages in the lifecycle of our solutions, as well as to all operations carried out by ICE as an industrial operator or service provider.

This charter is intended to enable everyone, in the course of their duties, to embrace this culture, for themselves, for the company, and for all stakeholders.

The commitments made by ICE and described in the Nuclear Safety Policy are based on principles of **organisation**, **action**, and **transparency**. They rely on a **shared safety culture** across all staff, supported by regularly renewed training. They are implemented within the quality management systems and referenced in the Nuclear Safety Policy.

These commitments aim not only to ensure strict compliance with laws and regulations, but also to foster continuous improvement to enhance the overall performance of our quality management system.

Everyone's objectives and responsibilities regarding Nuclear Safety are therefore to:

- **Understand the risks associated with the activity,**
- **Maintain a questioning attitude, regardless of one's role,**
- **Work in a rigorous and cautious manner,**
- **Raise an alert as soon as weak signals or inappropriate behaviours appear.**

I undertake to provide everyone with the means necessary to achieve these objectives. I am personally committed to these issues and expect the same commitment from all employees of the company.

Emmanuel THIZON
COO